

BOND
vantage

EXECUTIVE SEARCH





ADD VALUE

Of course it's who you know. But it's how you manage that knowledge that really counts.

Advantage

The personal touch is an irreplaceable component of the executive search process. When this is combined with the right software technology from Bond, you can revolutionise the way your teams source, manage and deliver the right executive talent.

Bond Vantage has been specifically developed for professional executive search firms who understand that the challenges ahead will require new systems and methodologies.

Bond Vantage delivers sophisticated CRM functionality combined with a suite of executive search utilities, to enable you to optimise your processes and manage your relationships effectively.

Add Value

The comprehensive functionality of Bond Vantage software, combined with global support, will facilitate the professional skills and subjective judgment of researchers and consultants by streamlining mundane tasks and enabling them to focus time on profitable areas of the business.

INTEGRITY

The power of Bond Vantage can be utilised to complement comparative judgment and the experience of meeting and assessing thousands of executives.

Management

Vantage deals with the entire search cycle from content and client sourcing and relationship management, to corporate intelligence tracking and key performance indicators. It works hand in glove with the Internet to aid researchers and integrates consultants' personal knowledge seamlessly.

Bond Vantage supports your position of valued business partner and far-reaching talent scout by underpinning the integrity and reliability of your service. Large global companies can take advantage of their records being held centrally, accessed globally without limits and kept fully up to date; smaller firms can improve information management and sharing, and work at a greater capacity and speed without fear of outgrowing their infrastructure.

Bond Vantage: management reports and key functionality

- > Fully managed assignment process
- > Global capabilities – multi-lingual and web-based
- > Sophisticated CRM tool
- > Flexible, streamlined processes save time and reduce costs
- > Comprehensive management information, dashboard based reports/analytics
- > Hierarchical/geographical segmentation for user profiles
- > Configurable to specific requirements, or 'out-of-box' solution

Research

The configurable and multi-lingual capabilities of Bond's Vantage software play a crucial role in sourcing and monitoring global assignments and provide robust systems to sustain successful executive search firms as they overcome increasingly competitive pressures to locate these future leaders of industry and commerce.

Bond Vantage: focusing on research

- > Advanced research tool
- > Complete assignment management facility
- > Assignment planning
- > Integration to social media
- > Target intelligence tools
- > Third party data search



RESULTS

The Bond Vantage system helps manage the assignment process and makes customer reporting much easier.

Consultants

Bond Vantage vastly simplifies assignment related administration and reinforces research capacity – consultants can be confident that the benefits of superior technology from Bond will simplify critical tasks and improve business efficiency. This has an immediate impact on productivity. Quality of response is vital if a consultant is to respond effectively to meet a client's requirements and maintain a competitive edge.

Above all, by virtue of Vantage's single database and simple infrastructure, information is held centrally. This visibility ensures that the dissemination and interrogation of records is made easier and consultants can complete assignments quickly and effectively.

Bond Vantage: streamlining consultant capabilities

- > Search, match, review and prepare candidates
- > Interview management
- > Management reporting
- > BlackBerry and hand held mobile device integration
- > Web services/online connectivity

Interim search consultant features:

- > Time sheets/electronic time sheets
- > Interim bookings and contracts
- > Availability

Support

Bond Vantage provides detailed search and resume/CV parsing capabilities, assignment management and reporting functions, and full online and remote access. It is the best all round specialist executive search software available.

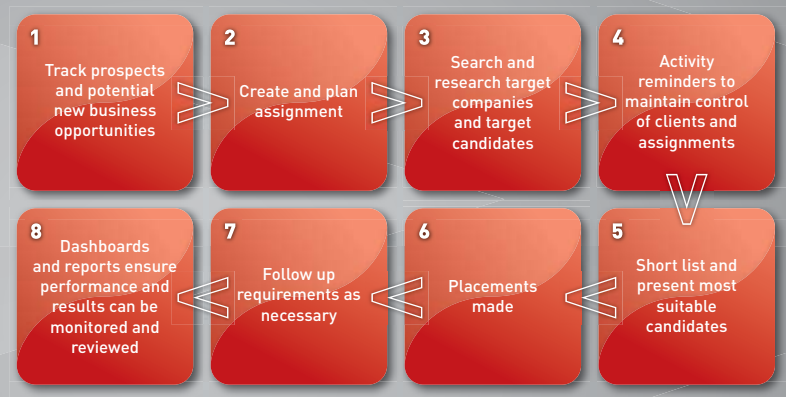
Bond has developed Vantage to facilitate and improve current working practices, not reinvent them. This is perfect for busy administrative support teams who not only need software to work with the realities of the fast paced executive search industry, but also to support their crucial role in maintaining a smooth running and profitable business.

Intuitive, time-saving and fully supported by Bond's continuous investment into research and development, Bond Vantage executive search software provides breakthrough advances to strengthen your business processes.

Bond Vantage: administrative support

- > Document templates including resumes/CVs and short lists
- > Diary management
- > Full email and letter production
- > Resume/CV parsing/harvesting
- > Interview notification and meeting controls

Bond Vantage manages the entire assignment process



Software technology to revolutionise your business.

Why Vantage?

Supplying the leading executives of the future will always rely on the human touch, but integrating specialist expertise with modern technology from Bond will add a new dimension.

Bond Vantage delivers greater control of your contacts so you can focus on developing profitable and long-term relationships with clients.

When you choose Bond Vantage you will experience a new level of service and partnership that will help your business to prosper.

Experience Bond Vantage.

Integrity. Precision. Results.

For more information about Bond Vantage please visit: www.bondvantage.com

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